

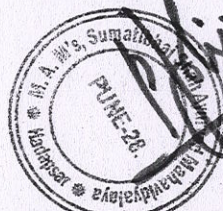
SCHEDULE XX-A (As per MSR 2016)***Minimum essential requirements for hospital staff****No. of Beds in Hospital: 250 Beds**

Sr. No	Post	Eligibility	Available	Deficiency
1	Medical Superintendent	1. The incumbent to the post of Medical Superintendent will be with qualification not less than that of Professor. OR 2. Principal or Dean may function as ex-officio Medical Superintendent. However, if there is an existing post of Medical Superintendent, it shall continue to exist.	01	-
2	Deputy Medical Superintendent	1. The qualification shall be BAMS and PG Degree in clinical subject or BAMS with 10 years of clinical experience. 2. Full time regular incumbent other than the teaching staff.	01	-
3	Consultants	Teachers of clinical departments including Swasthavritta and Yoga Department	35	-
4	Emergency Medical Officers	Two	02	-
5	Resident Medical Officer or Surgical or Medical Officer (RMO or RSO or MO)	Five (One of Kayachikitsa, Two of Prasuti Striroga, One of Shalya Tantra and One of Kaumarbhrittya)	10	-
6	Matron or Nursing Superintendent	One	01	-
7	Staff Nurses for In Patient Department	One for every ten beds.	37	-
8	Ward Boy or Ayah	One for every twenty beds.	38	-
9	Pharmacists	Two	04	-
10	Dresser	Two	02	-
11	Store Keeper	One	01	-
12	Office Staff (for registration, record maintenance, data entry etc.)	Two	02	-
13	Dark-Room Attendant	One	01	-
14	Medical Specialist	One part time or on contract	01	-
15	Surgical Specialist	One part time or on contract	01	-
16	Obstetrician and Gynecologist	One part time or on contract	01	-
17	Pathologist	One part time or on contract	01	-
18	Anaesthesiologist	One part time or on contract	01	-
19	Ophthalmologist	One part time or on contract	01	-
20	Pediatrician	One part time or on contract	01	-
21	Radiologist	One (Postgraduate in Allopathic Radiology on contract or Vikiran Vigyan of Ayurvedic discipline) from teaching department of Shalya	01	-
22	Dentist	One part time or on contract	01	-
23	X-Ray Technician or Radiographer	One	01	-
24	Physiotherapist	One part time or on contract	01	-

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Staff for Panchakarma Therapy Section for Out-Patient and In-Patient Department				
25	Panchakarma Specialists	Teachers of Panchakarma teaching department	04	-
26	House Officer or Clinical Registrar or Senior Resident (Ayurvedic)	One	02	-
27	Panchakarma Nurse	One (in addition to the nurses indicated at Sl.No. 7)	01	-
28	Panchakarma Assistant	Two male and Two female	05	-
29	Yoga teacher or expert	One (from Swasthavritta and Yoga Department)	01	-
Staff of Operation Theatre and Ksharsutra Therapy Section				
30	Shalya and Ksharsutra Therapy Specialists	Teachers of Shalya department	04	-
31	Operation Theatre Attendant	One	01	-
32	Nurse	One (in addition to the nurses indicated at Sl.No. 7)	05	-
Labour Room				
33	Prasuti evum Stri Roga Specialists	Teachers of Prasuti evam Striroga department	05	-
34	Midwife	One	03	-
Clinical Laboratory				
35	Laboratory Technicians	Two	02	-
36	Peon or Attendant	One	02	-
Teaching Pharmacy and Quality Testing Laboratory				
37	Pharmacy Manager or Superintendent	Teacher of Rasashastra evam Bhaishajya Kalpana	02	-
38	Peon or Attendant	One	01	-
39	Workers	Two (Need base more number)	05	-
40	Analytical Chemist (Part time)	One (Lab. technician provided under non-teaching staff in the Deptt.)	01	-
41	Pharmacognosist (Part time)	One (Lab. technician provided under non-teaching staff in the Deptt.)	01	-
	Total: i. For sixty bedded hospital ii. For hundred bedded hospital	Fifty-six excluding teachers of teaching departments asmentioned above Seventy excluding teachers of teaching departments as mentioned above	-	-
<p>Note: - (1) For hospital with more than sixty beds, two incumbents each as Resident Medical Officers, Resident Surgical Officers, Assistant Matrons and Pharmacists shall be additionally required. (2) The hospital shall be equipped with adequate provision of security, civil and electrical, sanitation, dietary and canteen, laundry, waste incineration and disposal services. (3) Essential duty staff and services shall be available round the clock. (4) Services of the non-technical staff such as Peon, Attendant, Sweeper, Guards, Washer man, Gardener and Cook etc. may be obtained by outsourcing. (5) For conditional permission, minimum eighty percent. of above hospital staff shall be required.</p>				

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