

Maharashtra Arogya Mandal's

Sumatibhai Shah Ayurved Mahavidyalaya

* An ISO 9001:2015 Certified Mahavidyalaya
* NABH Accredited & ISO 9001:2015 Certified Hospital
Malwadi, Hadapsar, Pune - 411028

Recognized by : Government of India, Ministry of Health & Family Welfare,
(Department of AYUSH) N.C.I.S.M, Ministry of AYUSH, Government of India New Delhi &
Government of Maharashtra. Affiliated to Maharashtra University of Health Sciences, Nashik.

॥ अम्यासात् प्राप्यते दृष्टिः
कर्मसिद्धिप्रकारिणी ॥

6.3.1 THE INSTITUTE HAS EFFECTIVE WELFARE FOR TEACHING AND NON TEACHING STAFF:-

POLICY

Sumatibhai Shah Ayurved Mahavidyalaya, Hadapsar, Pune is a leading Institute in Education field of Ayurved in India Established on 1st August 1990. The Mother Institute of our college is Maharashtra Arogya Mandal, Hadapsar a non government organization working in Health, Education and Social Work.

The management of the Institute keep cordial relation with all staff.

Procedure :- Staff welfare scheme for Teaching and Non Teaching:-

1. Employee Provident Fund.
2. Gratuity as per Govt. Rule.
3. Accidental Group Insurance Cover up to 1,50,000/- of our staff.
4. Professional risk insurance cover with clinical teachers working in hospital.
(Professional Indemnity Insurance)
5. Leave as per Govt. Rule CL, ML, EL, Maternity Leave.
6. Duty Leave of staff for official work under Govt. Agencies, i.e. MUHS Exam Work, various meeting, CME, Workshop, Syllabus paper setting and office related duty.
7. Non Teaching staff free medical treatment on our Mother Institute hospital named Sane Guruji Arogya Kendra i.e. OPD, IPD and Medicine charges.
8. Free Education for Non Teaching staff's Children of our institute pre and secondary school.



Web.: www.ssayurved.org

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☎ College No.: 020-29522505, 29522506 ☎ Hospital No.: 020 - 29522502

9. Concessional staff quarters.
10. Gift Cheque/Cash for staff children achieve more than 75% of mark obtained in 10th, 12th & Graduate Courses.
11. Maternity leave and post maternity leave for eligible staff member.
12. Summer and Winter vacation for faculty member as per MUHS Rules.
13. Skill development courses for non teaching staff.
14. Support to higher education - i.e. Ph. D., M.Phil, Fellowship, Research Work.
15. Loan facility available for Teaching & Non Teaching staff through our Institute's
Dr. Dada Gujar Nagari Pathsantha Maryadit at Hadapsar, Pune.
16. Leave Encashment for Non Teaching staff.
17. Diwali Ex-Gratia for Teaching & Non Teaching staff.

